



Participant Code of Behaviour

Every participant and parent/guardian, together with Town of Essex Recreation staff and volunteers, contribute to the success of the programs and services offered by the Town of Essex. To provide quality programs and services, the Participant Code of Behaviour has been established.

Participant Responsibilities and Expectations

Show respect and consideration for staff, volunteers and other participants in the program.

Be cooperative and willing to participate in programs with the understanding that all participants have varying abilities.

Respect the rules and regulations to ensure the safety and well-being of all participants.

Include others in activities when possible.

Play without bullying or teasing others.

Use equipment safely and appropriately.

Use appropriate language.

Adhere to a hands-off expectation by not touching or making physical contact with other participants, staff, and volunteers.

Be willing to learn from previous behaviours and take steps towards improvement.

Additionally, behaviours that include the following are unacceptable and will not be tolerated:

PHYSICAL AGGRESSION – behavior causing or threatening physical harm towards others.

DAMAGING PROPERTY – deliberate behaviour aimed at destroying, altering, or defacing property and/or public spaces.

LEAVING THE PROGRAM AREA – child leaves or attempts to leave designated program space without permission or adequate supervision, for example, a child runs out of the room/facility etc.

INAPPROPRIATE LANGUAGE – language that is perceived to be impolite, rude, or offensive.

INAPPROPRIATE SOCIAL BEHAVIOUR – any behavior that aims to use social power over another program participant, volunteer, or staff to the detriment of the program and/or its participants.

Parent / Guardian Responsibilities

Help support and reinforce behaviour expectations:

Read all provided communication (i.e., FAQ Sheet and Participant Code of Behaviour).

Seek clarification from a Program Coordinator or Community Centre Supervisor if expectations and responsibilities are unclear.

Review the Participant Code of Behaviour with participant prior to the start of program.

If a participant is not following the Participant Code of Behaviour, their parent/guardian will be notified by staff.

Should you have questions about our Behaviour Management Procedure, please do not hesitate to speak with a Program Coordinator or Assistant Manager, Programs